

# Managing Flexible Work Arrangements



The COVID-19 pandemic has seen businesses implement flexible working practices including remote operations at a record rate in order to protect the workforce and provide business continuity.

Although everyone is eager for the pandemic to be over, there is much uncertainty and new guidelines and protocols will continue for some time to come. This leaves us with adjusting to a new way of life – will some staff continue working from home; will there be staggered shifts at the office, etc. We hope this eZine will provide some useful information and links for planning your ongoing strategies.



## Opportunities and Barriers

The situation is still changing quickly, and it is important that employers continue to adapt and make the most of the unusual conditions. Research by the Chartered Institute of Personnel and Development 2020 has highlighted opportunities on flexible working methods which could be useful to consider:

<https://www.cipd.co.uk/knowledge/fundamentals/relations/flexible-working/essentials-coronavirus-context>

## 3 ways to help companies improve agility

While we're all in the thick of managing business disruption due to the pandemic, we also need to think about what comes next. How will organisations change when we're beyond this crisis, and are we prepared for the ripple effects that will follow? Read more:

<https://yourstory.com/2020/05/ways-companies-improve-agility-post-covid-19-world>

## Case Studies

During this time employers may find the insights from the following case studies particularly useful:

[https://www.cipd.co.uk/images/flexible-working-case-studies\\_tcm18-58762.pdf](https://www.cipd.co.uk/images/flexible-working-case-studies_tcm18-58762.pdf)

## How has COVID-19 changed the Global eCommerce World?

BusinessCloud brought together 12 eCommerce companies from Israel and the UK to discuss how the pandemic has changed the sector forever:

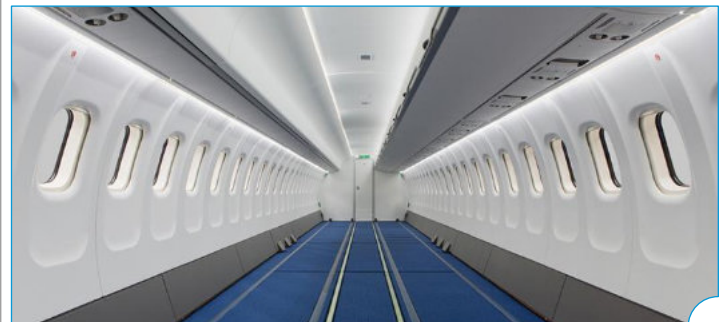
<https://www.businesscloud.co.uk/news/how-has-covid-19-changed-the-global-ecommerce-world>



## 3 reasons you need a Single Platform Logistics Solution

CargoWise have participated during our Zoom meetings and those Members who already used the system have commented on how beneficial it has proven to be during the pandemic. As global supply chains continue to be disrupted by COVID-19, many logistics companies are considering how they can reimagine their business-as-usual environment and do more with less. Read more:

<https://www.cargowise.com/news/3-reasons-you-need-a-single-platform-logistics-solution/>



## Finally... How Coronavirus has turned the Freight Market on its head

One of the strangest sights during the crisis has been airlines flying into empty airports with passenger cabins full of cargo. Now that some travel is opening up, will passengers be sharing the cabin with consignments of freight? It might be something we have to get used to in the coming months and years.

<https://www.flightglobal.com/flight-international/how-coronavirus-has-turned-the-freight-market-on-its-head/138694.article>



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